



POSITION ANNOUNCEMENTS

Term: Permanent/Full-time and Seasonal/Part-time
Released: October 2, 2019
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking to hire multiple ecological restoration professionals in our expanding Louisville, KY office. Our ecological restoration services department includes the development of innovative habitat management and natural areas planning tools, landscape ecological design, invasive/exotic species management, timber stand improvement, targeted species habitat recovery, conservation agriculture, game species management, fire ecology, urban forestry/conservation, and more. Successful applicants will have the opportunity to contribute to a wide variety of exciting and fulfilling projects across the eastern U.S. Open positions are listed below, with detailed full-page position requirements following in succession.

REF. #	POSITION	LOCATION	YEARS EXPERIENCE	CONTACT
1019-1	Forest Ecologist/Forester	Louisville, KY	3-10	pcarter@ecotechinc.com
1019-2	Restoration Team Leader	Louisville, KY	2-7	pcarter@ecotechinc.com
1019-3	Restoration Technicians	Louisville, KY	0-5	pcarter@ecotechinc.com
1019-4	Seasonal Restoration Technicians	Louisville, KY	0-5	pcarter@ecotechinc.com

Applicants interested in joining our dedicated group of professionals and meeting the necessary criteria are encouraged to submit resumes/CVs by email immediately for consideration. In a cover letter, applicants should be sure to reference the positions for which they wish to be considered. These announcements are being distributed to and available for potential candidates, restoration professionals who may know a potential candidate, and for interested parties who may want to inquire further about the services described herein.

Thank you for your distribution assistance,

Lee Droppelman
Principal



POSITION ANNOUNCEMENT #1019-1

Title: FOREST ECOLOGIST/FORESTER
Term: Permanent/Full-time
Location: Louisville, KY
Released: October 2, 2019
Closing: When Filled

This is a fulltime position in our Louisville office. Responsibilities of the Forester/Forest Ecologist will be to manage, supervise, and research forestry practices related to: reforestation of disturbed lands, implementation of best planting practices, forest community classification/assessment, invasive/exotic species control, timber stand improvement, targeted wildlife habitat restoration, fire science, pest infestation assessment and treatments (HWA/EAB), urban forestry practices and canopy modeling, agroforestry, GIS mapping, and other related disciplines.

SAF and ISA certifications, applicable pesticide applicators licenses, and/or NRCS TSP practice certifications are encouraged but not necessary. Working knowledge of forestry, agriculture, propagation, and arboriculture implements are preferred.

The successful applicant will be responsible for developing new opportunities, managing existing projects, communicating effectively with clients/landowners, researching/developing new concepts in woodland assessment and management, and lead a group of up to 5 additional restoration professionals as needed.

Minimum requirements:

- 3-10 years of experience in the ecological restoration field.
- B.S. in forest ecology, forestry, landscape ecology, natural resources, or similar disciplines (M.S. preferred).
- Strong organization, leadership, public speaking, scientific community involvement, and writing ability.
- Must be able to successfully maintain state pesticide applicator's licenses in multiple practice areas, if not current or held previously.
- Physical ability to perform duties in the field under strenuous and adverse conditions at remote locations. Requires possible long hours and considerable physical exertion.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: The expected salary will be commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of personal time off, paid holidays, health/dental/vision insurance, long-term/short-term disability, life insurance, retirement program with employer match, paid/comp overtime, and annual profit sharing.

How to Apply: Send a cover letter and resume/CV including a minimum of three employment references (name and contact info) to Pamela Carter at pcarter@ecotechinc.com. Please indicate the position(s) for which you would like to be considered.



POSITION ANNOUNCEMENT #1019-2

Title: RESTORATION TEAM LEADER
Term: Permanent, Full-time
Location: Louisville, KY
Released: October 2, 2019
Closing: When Filled

Responsibilities of the Restoration Team Leader will be to supervise field restoration practices related to the reforestation of disturbed lands, invasive/exotic species control, timber stand improvement (TSI), targeted wildlife habitat restoration, pest infestation treatments (HWA/EAB), and other related disciplines.

The position requires strong summer and winter tree identification skills, invasive herbaceous plant identification skills, knowledge and experience in TSI operations (preferred), and herbicide application. This position will also require an understanding of the safe and proper use of restoration/agriculture-type equipment and implements, maintaining such equipment, and vegetation chemical/physical control treatments. Professional forester/arborist certifications and applicable pesticide applicators licenses are encouraged but not necessary. The successful applicant will be responsible for managing existing projects, supervising field restoration crews, communicating effectively with clients/landowners, implementing technical plans, and leading a group of restoration technicians as needed. Travel and overnight stays are common and will be necessary for the majority of projects.

Minimum requirements:

- 2-7 years of applied experience in the ecological restoration field.
- Minimum of a bachelor's degree in ecology, forestry, agriculture, natural resources, or similar disciplines.
- Strong organization, leadership, and communication abilities.
- Must be able to successfully maintain state pesticide applicator's licenses in multiple practice areas, if not current or held previously.
- Demonstrated experience in the safe operation, maintenance, and repair of a variety of mechanical hand tools and heavy machinery.
- Physical ability to perform duties in the field under strenuous and adverse conditions at remote locations. Requires long hours and considerable physical exertion including the ability to lift objects up to 40 pounds.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: The expected salary will be commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of personal time off, paid holidays, health/dental/vision insurance, long-term/short-term disability, life insurance, retirement program with employer match, paid/comp overtime, and annual profit sharing.

How to Apply: Send a cover letter and resume/CV including a minimum of three employment references (name and contact info) to Pamela Carter at pcarter@ecotechinc.com. Please indicate the position(s) for which you would like to be considered.



POSITION ANNOUNCEMENT #1019-3

TITLE: HABITAT RESTORATION TECHNICIANS
Term: Permanent/Full-time
Location: Louisville, KY
Released: October 2, 2019
Closing: When Filled

Responsibilities of the Restoration Technician will be to implement field restoration practices related to: reforestation of disturbed lands, invasive/exotic species control, timber stand improvement (TSI), targeted wildlife habitat restoration, pest infestation treatments (HWA/EAB), and other related disciplines. The position requires strong summer and winter tree identification skills, invasive herbaceous plant identification skills, knowledge and experience in TSI operations (preferred), and herbicide application.

This position will require an understanding and the willingness to learn of the safe and proper use of restoration/agriculture-type equipment and implements, maintaining such equipment, and vegetation chemical/physical control treatments. Pesticide applicator licenses will be required upon selection for this position. The successful applicant will be expected to follow direction from team leaders and other professional staff, and maintain professional appearance and demeanor. Opportunities may exist to assist other professionals within our office on several biological, restoration, and engineering field study needs. Travel and overnight stays are common and will be necessary for the majority of projects.

Minimum requirements:

- Bachelors or Associates degree (or actively working towards) in ecology, forestry, agriculture, natural resources, environmental science, or similar disciplines.
- OR
- 1+ years of documented work experience relating to landscaping or the specific duties listed above.
 - Strong communication and team cooperation abilities.
 - Must be able to successfully maintain state pesticide applicator's licenses.
 - Physical ability to perform duties in the field under strenuous and adverse conditions at remote locations. Requires long hours and considerable physical exertion including the ability to lift objects up to 40 pounds.
 - Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: The expected salary will be commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of personal time off, paid holidays, health/dental/vision insurance, long-term/short-term disability, life insurance, retirement program with employer match, paid/comp overtime, and annual profit sharing.

How to Apply: Send a cover letter and resume/CV including a minimum of three employment references (name and contact info) to Pamela Carter at pcarter@ecotechinc.com. Please indicate the position(s) for which you would like to be considered.



POSITION ANNOUNCEMENT #1019-4

TITLE: HABITAT RESTORATION TECHNICIANS
Term: Seasonal/Full-time
Location: Louisville, KY
Released: October 2, 2019
Closing: When Filled

These positions will start immediately and last until the end of December 2019 with the possibility for extension. Responsibilities of the Restoration Technician will be to implement field restoration practices related to: reforestation of disturbed lands, invasive/exotic species control, timber stand improvement (TSI), targeted wildlife habitat restoration, pest infestation treatments (HWA/EAB), and other related disciplines. The position requires strong summer and winter tree identification skills, invasive herbaceous plant identification skills, knowledge and experience in TSI operations (preferred), and herbicide application.

This position will require an understanding and the willingness to learn of the safe and proper use of restoration/agriculture-type equipment and implements, maintaining such equipment, and vegetation chemical/physical control treatments. Pesticide applicators licenses will be required upon selection for this position. The successful applicant will be expected to follow direction from team leaders and other professional staff, and maintain professional appearance and demeanor. Opportunities may exist to assist other professionals within our office on several biological, restoration, and engineering field study needs. Travel and overnight stays are common and will be necessary for the majority of projects.

Minimum requirements:

- Bachelors or Associates degree (or actively working towards) in ecology, forestry, agriculture, natural resources, environmental science, or similar disciplines.
- OR
- 1+ years of documented work experience relating to landscaping or the specific duties listed above.
 - Strong communication and team cooperation abilities.
 - Must be able to successfully obtain state pesticide applicator's licenses.
 - Physical ability to perform duties in the field under strenuous and adverse conditions at remote locations. Requires long hours and considerable physical exertion including the ability to lift objects up to 40 pounds.
 - Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: Seasonal employees can expect competitive hourly pay with paid overtime.

How to Apply: Send a cover letter and resume/CV including a minimum of three employment references (name and contact info) to Pamela Carter at pcarter@ecotechinc.com. Please indicate the position(s) for which you would like to be considered.